



Preparing Your Organization for Winter



Management Responsibility

Management leads an organization and employees in every facet of operations. Recognizing risk management challenges that could adversely impact a business and creating plans to mitigate this loss is another key aspect of management's responsibility.

During United Heartland's WalkSafe Campaign, we encourage you to think about how best to prepare your business for the winter season. There are a variety of important items that need to be completed before the first snow fall.

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1-800-258-2667

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These include:

- Reviewing snow removal procedures
- Tuning up snow blowers and other equipment
- Hiring a snow removal and surface treatment contractor
- Updating weather advisory alert systems
- Obtaining entryway mats and housekeeping supplies

Utilize UH Tools

Our WalkSafe campaign consists of nine phases that will be shared on a regular basis throughout the coming months. Each phase will have several useful resources and materials for you to use. We encourage your organization to consider how this information can best be utilized and distributed to other departments and employees.

Many of the resources offered will require some level of action on the part of designated individual(s) or teams. This may involve creating a committee, hiring a snow removal contractor or could be as simple as hanging a WalkSafe poster in a visible location. Whatever the action may be, it's important these key activities be outlined and assigned, with goals for completion established.

You can also use the links below to find other helpful resources related to teams and action planning for winter slip and fall safety.

- http://humanresources.about.com/od/involvementteams/a/five_teams.htm
- http://www.mindtools.com/pages/article/newTED_86.htm
- <http://www.wikihow.com/Create-an-Effective-Action-Plan>
- http://www.ehow.com/how_4472665_action-plan.html

By planning and preparing now, you'll be well on your way to keeping employees safer all winter long.

